



Issue 43 • Nov. 8 – 14, 2019



A Weekly Update  
For The Employees of  
North Central Health Care



PHOTO OF THE WEEK

# NEWS YOU CAN USE



## WEEKLY CONNECTION WITH MICHAEL LOY

### Frozen

We like to tell jokes in our family. Some are better than others. My 6-year old comes home with new ones all the time. One she loves to ask unsuspecting strangers is, "Why can't you give Elsa a balloon?"

"Because she'll Let it Go, Let it Gooooooo!!!"

Finally, I've been able to get a joke into the NYCU. In my house, with three girls who are all six and under, the movie *Frozen* is a huge hit. If you have kids in your family you can probably understand the anticipation we're feeling with *Frozen II* coming soon to theaters.

With temperatures dropping this week, the word frozen is something we can all feel. Our construction workers on the Wausau Campus are creating tents to keep it warm enough to start laying bricks. In Antigo, we are hoping to get a new sewer lateral for our new Sober Living program installed before the frost gets too deep. And I hope everyone traveled safely on Wednesday as we had our first day of winter driving. Remember to go slow and stay safe. We want avoid employee accidents. This weather has you probably singing Olaf's "In Summer"!

Winter is part of life here in Wisconsin. The days are getting shorter, grayer and colder. Just remember, while our attitudes may be getting colder with the weather, the message from *Frozen* – "Love thaws a frozen heart." Try to stay warm out there.

Make it a great day,

*Michael Loy*



North Central Health Care  
Person centered. Outcome focused.



## 2019 WORKPLACE GIVING CAMPAIGN

Help Us Reach Our Silver Level Goal!

**\$25,000**

silver level giving goal

**\$23,804**  
last year

25K

### YOU CAN MAKE A DIFFERENCE!

Help NCHC achieve the United Way Silver Level of giving by pledging an annual contribution through payroll deductions or increasing your current giving by December 6th. Check your NCHC email for details!

Help Us Pledge 25K by Dec 6

For United Way Campaign  
Details & How to Win Prizes!  
[Go to Page 6](#)

### ADMINISTRATOR ON-CALL x4488 or 715.848.4488

In the event of Phone System Outage, reference the O:drive "On-Call Information Folder" for Schedule and Cell Phone #'s.

**Monday, Nov. 11 –  
Sunday, Nov. 17**

Michael Loy



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Person-Centered

# Shout out



**Kristi Newton,  
RN, BHS**

**Why:** Kristi is an amazing communicator! She is a great charge nurse to work with!

**Submitted by:**  
Crisis Team





## PHOTO OF THE WEEK



### Submit A Great Photo From Your Week!

Submit your photo and description to  
Email: [jmeadows@norcen.org](mailto:jmeadows@norcen.org) or Text: 715.370.1547.  
Please indicate Photo of the Week and include your name, who/what/where of the photo and why you are submitting.

## JOB FAIR IN ANTIGO!

### Community Treatment Team Shares Employment Opportunities & More!



Earlier this week, Community Treatment staff shared NCHC employment opportunities with hundreds of students at Antigo High School. Thank you to Jill Mattek-Nelson, Tera Nicholson and Brook Kickhaver for their continual outreach efforts and connecting people with opportunities and services.

# National Medical Staff Services Awareness Week

Medical Services Professionals: Gatekeepers of Patient Safety November 3-9, 2019

It's National Medical Staff Services Awareness Week. You may not know this because Medical Services Professionals are truly the behind-the-scenes gatekeepers of patient safety, ensuring quality care through the credentialing and privileging of healthcare providers in an ever-changing industry. At NCHC, Jessica Putrus is that person! She is a member of the National Association of Medical Staff Services and our State Chapter: WAMSS, Wisconsin Association of Medical Staff Services. Her daily work is all behind the scenes and before a doctor ever steps foot into our building. Thanks for all you Jessica!

Jessica Putrus



## RETIREMENT NEWS

### Congrats David Schroeder!

After 19 years 1 month and 3 days of service as the In-House Transportation Coordinator David Schroeder will be retiring from North Central Health Care. In performing his duties, there probably isn't a department or employee that has not had contact with David in his duties as courier, ADS/PreVoc/Residential route driver, vehicle maintenance guy, medical driver, material delivery, furniture mover, transportation department scheduler, present delivery guy, and all-around go-to guy.

David is looking forward to some well-deserved time off to relax and spend time with family. His knowledge of the workings of NCHC and his work ethic will be missed. Congrats, David!



CATCH THE FULL  
RETIREMENT CELEBRATION  
VIDEO ON FACEBOOK!

GET SOCIAL!





# DEPARTMENT SPOTLIGHT

## Lakeside Recovery, MMT

Lakeside Recovery MMT, which stands for Medically Monitored Treatment, is a program located on the Wausau Campus for clients over age 18 who are seeking alcohol and drug abuse (AODA) services. While the program originally focused on AODA, the population has changed and many clients being served also have a mental health diagnosis. To meet the needs of the clients, the programing evolved in July 2019 to meet the needs for both AODA and mental health diagnosis. This is a 21-day program, in which the clients stay in the facility 24/7 for the length of the program. After completion of the program, each client has an individualized plan as to what is appropriate for the next level of care. While the program focuses on recovery, it also assists with looking for housing and jobs and enrolling in insurance benefits.

People can be referred to the program through a number of ways including self-referral, or referral from family, physician, probation and parole, or internal NCHC programs. The program is voluntary, which means the clients can leave the program at any time. However, data indicates that most clients coming into the program do complete the program. At the end of the program, there is a graduation ceremony where family members and others that provide support are invited to attend. With the rate of substance abuse being high in our three county region, this is a significant program for the communities. Feedback from clients says they are grateful for the program and to be here. The clients are able to develop good support systems that assist with their success in the program.



*Brenda Glodowski talks with Pat LuCore and Dr. Jon Snider in Lakeside Recovery about how the program has evolved and works with patients with both addiction and mental health recovery needs.*



## DID YOU KNOW

**Lakeside Recovery MMT**  
partners with local artists in RISE UP!  
to complement their recovery using  
art in a various ways.

## AQUATIC SERVICES FALL BAKE SALE

WEDNESDAY, NOVEMBER 13

8:00 AM UNTIL GONE  
POOL LOBBY  
WAUSAU CAMPUS





**Pre-Order by Wed., Nov. 13**

**Online: <http://bit.ly/AquaticScrip2019>**

### Help Support the Aquatic Therapy Pool

Warm Water Works Supports the NCHC Aquatic Therapy Pool

You receive the full value of the card while a percentage of your purchase goes to support the pool in purchasing new equipment and providing financial assistance for qualified pool users.



Please fill out an order form and return to Brenda Budnik in Aquatic Services by Wednesday, Nov. 13 or complete form online <http://bit.ly/AquaticScrip2019>

#### THESE CARDS AVAILABLE:

Mills Fleet Farm	Subway
Menards	Walgreens
Pick N' Save	Kohls
Sam's Club / Walmart	Target
Marcus Theaters	

**Warm Water Works** is expanding the scrip sales program again this Holiday Season. If interested, fill out a purchase form found at the pool or pre-order online by November 13th. You do not have to pay until the cards come in. We will only accept cash or check for payment. We will call when cards come in, sometime around the end of November.

REMEMBER with your purchase you do not lose any money!

**Warm Water Works purchases the scrip cards at a discount of 4% to 10%. You still get the full scrip card price at time of purchase.**

## UPCOMING NEWS YOU CAN USE Holidays Editions 2019

Looking ahead to upcoming holidays and *News You Can Use* editions, below is information to help plan any submissions you may have:

- **The November 22 edition will be a 2-week edition.** There will not be a Nov. 29 edition during Thanksgiving week.
- **The Dec. 20 edition will be a 2-week edition.** There will not be a Dec. 27 edition during the week of Christmas.
- There will be a January 3 edition and back to regular weekly editions.

Just a friendly reminder to have all submissions to Jessica Meadows by end of the day on Wednesdays to be included. Thank you again for all the great thing you share each week to communicate out to employees and board members!

## HELP SUPPORT OPPORTUNITIES FOR KIDS IN COMMUNITY TREATMENT My Local Deals Coupon Books Available!

Our NCHC Comprehensive Community Services (CCS) Team has started their annual coupon book fund raiser! Please help out kids with special needs by purchasing one of the 2020 My Local Deals coupon books. This year there are over 130 participating businesses (many with multiple coupons) in the Wausau, Stevens Point, Marshfield, Merrill, Mosinee, Wisconsin Rapids, Tomahawk and Rhinelander areas.

**Books are \$20 each and \$14 from each book goes directly to help the youth in our programs!!**


**There are over \$5,000 worth of savings in each book!**

A few examples of the coupons include \$10 in Kwik Trip gas coupons, buy one get one for WOW laser tag (\$17 value), buy one get one water park passes at the Grand Lodge, free cheese curds at Milwaukee Burger, golfing, spa services, pizza, oil changes, and tons of restaurant coupons!

Cash or check only and please make any checks out to Gina Lenz. Thank you so much for helping us to improve the lives of the children we serve. These funds are used to send children to camps that they wouldn't otherwise have the opportunity to attend, incentives to help them meet their goals, and basic needs items. **Please contact Gina Lenz at [glenz@nrcen.org](mailto:glenz@nrcen.org) to get your Coupon Book today!**

**Your support is greatly appreciated!**






# Mount View Care Center

Person centered. Outcome focused.


# VETERANS DAY PROGRAM 2019

**MONDAY, Nov. 11  
10:00 AM**



## North Central Health Care

Person centered. Outcome focused.



# 2ND FLOOR DINING ROOM

**PLEASE USE ELEVATOR NEAR MAIN ENTRANCE**





## WELCOME THESE NEW EMPLOYEES TO THE TEAM!



From left to right:

**Tyler Mathews**, Dietitian/Dietary Director, Pine Crest  
**Tyler Peer**, Intern at MVCC  
**Trevor Copeland**, Case Manager, Community Treatment Adult, Merrill  
**Jill Moore**, Assistant Director of Nursing, Pine Crest  
**Sara Sedo**, Social Services Director, Pine Crest  
**Kevin Traeder**, Employment Specialist, Community Treatment Youth  
**Ce Ce Upton**, Employment Specialist, Community Treatment Youth  
**Amanda Rivera**, Behavioral Health Tech, Hospital BHS  
**Samantha Jaeger**, Central Supply/Restorative Nurse Manager, Pine Crest  
**Stacey Frisch**, MDS Coordinator, Pine Crest  
**Carrie Sarazin**, Billing Specialist, Pine Crest  
**Sara Carlson**, Assistant Director of Nursing, Pine Crest

**Ginger Osness**, Clinical Nurse Liaison, Pine Crest

**Alice Heglund**, Medical Records, Pine Crest

**Nikole Lemmer**, CNA, Reflections Long-Term Care, Southern Reflections

**Tama Paszek**, CNA, Legacies by the Lake, Lakeview Heights

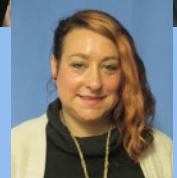
**Amanda Meyer**, Residential Care Assistant, Bissell St.

**Cory Resch**, Dietary Aide, Food Services

**Dr. Robert Gouthro**, Chief Medical Officer, Corporate Administration



**Tara Rhode**  
Peer Specialist  
– Community Treatment Adult, Merrill



**Libby McKenna**  
Dietary Aide – Food Services

## MOUNT VIEW CARE CENTER NACHOS SALE!

### Build Your Own **NACHOS** Sale



**When:** Wednesday, November 13th

**Where:** Link Hallway Breakroom (10:30 am -1 pm) and MV 1st Floor Activities Room (3:30 pm-5 pm)

**Cost:** \$4.50-nachos and cookie  
\$5.00-nachos, cookie, & soda

**Toppings:**

- > ground beef
- > nacho cheese
- > salsa
- > chopped onions
- > sour cream
- > shredded cheese
- > shredded lettuce
- > black olives



In Honor of Alzheimer's Awareness Month, proceeds benefit the Walk to End Alzheimer's and Legacies by the Lake Activities! Thank you!



The Neighbors' Place  
"people helping people"

THE 12TH ANNUAL

# EMPTY BOWLS

AN EVENT TO FIGHT HUNGER IN NORTH CENTRAL WISCONSIN

**SATURDAY, NOVEMBER 23, 2019**  
11 AM – 2 PM, WAUSAU WEST

Silent Auction – Soup To Go  
Raffles – Live Music

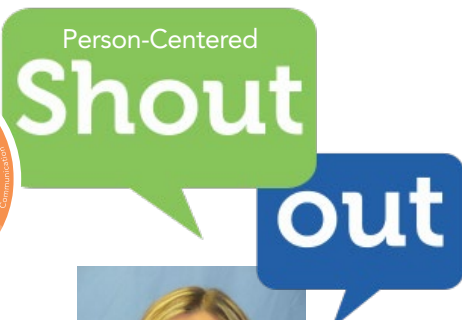
**TICKETS:**

ALL AGES: \$12 (meal and bowl)  
AGES 6-12: \$5 (meal only)  
5 & UNDER: FREE (meal only)

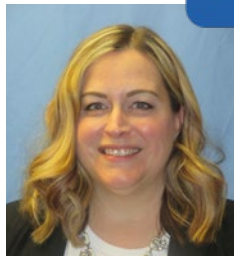
Advance Ticket Sales Available at  
The Neighbors' Place  
745 Scott Street • Wausau, WI 54403  
[www.neighborsplace.org](http://www.neighborsplace.org) • 715-845-1966

Presented by: **Ascension**

This is not a school district sponsored activity and the opinions expressed are not necessarily those of the school district or its personnel.



To  
**Kim Wieloch,**  
Business  
Operations



"Kim Wieloch, has shown how truly great the spirit of NCHC is. On several occasions she has gone out of her way to lend an ear, give encouragement, along with showing true kindness and compassion. She is an inspiration as a leader and an example of what NCHC stands for.

With the reductions of rooms to take clients in for meetings, Kim was present when a client showed up anxious and wanted my assistance. Kim was in the hallway as I was trying to figure out a safe and secure place to meet with this client. She immediately jumped in and offered us the use of her office. As my client showed signs of relief with the matter as there is a lot of anxiety and paranoia with the reason for the visit. Kim afforded me the opportunity to relieve stress for the client and myself. I can't thank her enough for how she stepped in and that allowed me to assist my client with her financial issues."

– Submitted by Jessica Serfontin, Financial Services Benefits Counselor

**Give someone a big shout out and thank them for their Person-Centered Service!**

Send your SHOUT OUTS to [jmeadows@norcen.org](mailto:jmeadows@norcen.org).

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## 2019 WORKPLACE GIVING CAMPAIGN

NCHC employees, please consider a pledge through payroll deduction to United Way. With your gift, you will make a difference for thousands of people in our community, including many people that we provide care and support for at North Central Health Care.

*Your Gift	Entries	Double your Chances!!
\$52	1	Make a new gift or increase your gift by \$13= entries x 2
\$78	2	
\$104+	3	



Help Us Pledge 25K by Dec 6

A gift of \$52 or more annually qualifies you for the Fiat Sweepstakes.

**Any Donation in the Workplace Giving Campaign Qualifies You to WIN 6 Additional Prizes!**

**8-Hours of PLT (2 winners)**

**\$50 Gift Basket (3 winners)**

**\$100 VISA Gift Card (1 winner)**

**A drawing will be held at the Holiday Celebration Chili Lunch on the Wausau Campus on Wednesday, December 11 at Noon.**

## Thank You for Your Generosity!

**Check your NCHC email for your personal link to participate!  
Hurry! Campaign Ends December 6 at 5:00 PM!**

\*If you have a current payroll deduction pledge and not changing your donation amount, it will automatically continue in January. Make sure to check your pay stub to verify that you are currently contributing through payroll deduction. **All donations can be designated to the local United Way of your Choice.**

Wisconsin Deferred Compensation (WDC) Program  
Offered By Your Employer, North Central Health Care Facility



Helping You Turn  
Over a New  
Retirement Leaf

**Meet with your WDC Advisor,  
Shawn Bresnahan**

The Wisconsin Deferred Compensation (WDC) Program is a powerful tool to help you reach your retirement goals. Join a WDC Retirement Plan Advisor at an upcoming meeting.

**If You're Just Starting to Save ...** and need to enroll in the WDC, go to [www.wdc457.org](http://www.wdc457.org) and click REGISTER or click [here](#). Use the Plan Number 98971-01 and the Plan Enrollment Code n2HuvizQ expiration date 2/1/2020.

**If You've Been Saving for a While ...** you may want to review your income projections, savings rate and investment strategy. For a portfolio review, meet with your local Retirement Plan Advisor or call (877) 457-9327.

**If Retirement Is Just Around the Corner ...** we are here to assist you in making a smooth transition to retirement. Remember, when you stay informed and engaged, you can make your WDC account a more powerful retirement planning tool. Watch for pre-retirement group meetings near you!

**Have an appointment and want a retirement strategy designed just for you? The more information you share with us, the more personalized your experience can be. Please bring the following to your appointment:**

- ✓ Current Wisconsin Retirement System (WRS) statement
- ✓ Social Security statement
- ✓ Other retirement account statements
- ✓ Current paycheck stub
- ✓ WDC username, password and PIN (if known)

**Please bring all of the above information for your spouse/partner (if applicable).**

**To sign up for an individual or group meeting,** please click [here](#). If none of the listed meeting times work for your schedule, please look for additional meetings on other dates and/or other locations by clicking [here](#).

**Changing your payroll contribution or updating your beneficiary is easy!**

Log in at [www.wdc457.org](http://www.wdc457.org) or call the WDC Service Center at (877) 457-9327. Do you have questions about Wisconsin Retirement System (pension)? Please call WRS directly at (877) 533-5020.

### WDC Program Meeting Schedule

Date	Time	Topic	Location
Wednesday, December 4, 2019	11:00 am – 1:30 pm	Account Review Sessions	North Central Health Care Facility Badger Room

Go to [www.wdc457.org](http://www.wdc457.org) to schedule your appointment.





## tidbits on benefits

### **NEW! NCHC IS SPONSORING A "FLU SHOT NIGHT"** For Spouses and Dependents on the NCHC Aspirus Arise Health Plan

The Flu Shot Night will be on Thursday, November 21 from 2:30 pm to 6:30 pm at the North Central Health Care Employee Health and Wellness Center located on the Wausau Campus.

Since flu shot supplies are limited, please call the Employee Health and Wellness Center at 715-843-1256 to schedule appointments for spouses or dependents on the health plan.

Since there is a high demand and supplies are limited, Aspirus cannot guarantee flu shots for walk-ins.

**There is no charge for the flu shots at this event.**

**Please call 715-843-1256 to reserve your flu shots!**

Spouses & Dependents  
**get your**



### **EMPLOYEE HEALTH & WELLNESS CENTER**

1100 Lakeview Drive, Wausau, WI  
North Central Health Care Campus  
Door 25

**Schedule an Appointment:**  
715.843.1256 or MyAspirus.org

#### **Clinic Hours**

Monday - Wednesday - Friday: 8:00 am - 4:30 pm  
Tuesday: 6:30 am - 3:00 pm  
Thursday: 10:00 am - 6:30 pm



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## SAFETY SNIP-ITS

### Winter Weather Reminders

We'd like to remind everyone to think ahead and be prepared for the upcoming winter weather conditions. Here's some obvious tips that we all can use a reminder on:



- Walk slowly and cautiously, watching for slippery areas.
- Wear proper footwear when walking to and from your vehicle.
- Dress appropriately for winter conditions.
- Use clear walking paths if possible.
- Drive cautiously

**Plan ahead.** Leave early when traveling to avoid the need to rush or make lodging arrangements to report to work if necessary.

**Clear your vehicle of snow and ice.** Be sure you can visual hazards all around you. Take the extra time to see clearly.

**Give yourself adequate room between you and other drivers.** Remember snow and ice can affect your ability to break safely, Increase your breaking time for slippery conditions. Try to keep at least three car lengths or greater between you and other drivers.

**Avoid unnecessary distractions** such as cell phones, eating, etc

**Be considerate** of large commercial vehicles and snow plows. Never pass a plow on the right.

**Consider putting a winter emergency kit in your vehicle.**

Suggested items include: a blanket, warm boots, socks, gloves and winter hat, hand warmers, flashlight, jumper cables, small bag of kitty litter, and a small shovel.

**Charge your cell phone.** Always make sure your cell phone is adequately charged or you have the equipment to do so.

Please note: Grounds and Maintenance staff does its best to monitor and keep the parking lots and walkways clean to reduce slippery conditions. If winter weather conditions change and there are areas that need extra attention, please notify your supervisor, manager, maintenance or housekeeping team member.

**Stay warm and safe everyone!**



*We need to talk.*

*Would you recognize human trafficking?  
Are your family, friends, students,  
or someone you know at risk?*

*Come for a powerful presentation by  
Celine Goessl & Kathy Lange, in full-time  
ministry of Anti-Human Trafficking*

*Ask  
questions.  
Learn what we  
can do to help  
STOP this crime.*

**Thursday  
Nov. 21st • 6:30 pm**



First United Methodist Church | 903 3rd St., Wausau | 715-842-2201 | [fumcwausau.org](http://fumcwausau.org)



## ULTIPRO SYSTEM UPGRADE SCHEDULED

**1:00 am Saturday, November 9th**

Starting at 1:00 am Saturday, November 9th UltiPro will be undergoing a scheduled release upgrade. The upgrade is expected to take up to 6 hours.

**ACTION REQUIRED:** If you enter time at a physical time clock, CONTINUE to punch as you normally do.

UltiPro Time Management will not be available on the computer or mobile application until the upgrade is complete (e.g. punching via desktop application, timesheet review/modification). The ability to desktop and mobile application punch is expected to return by 7:00am Saturday, November 9th.

If you have any questions, please contact Human Resources at x 4419 or 715.848.4419.

## NCHC EMPLOYEES: DUAL PUNCH NOTICE

### Punch in Kronos and UltiPro Time Keeping Systems

North Central Health Care continues the process of transitioning to UltiPro, our web-based and fully integrated Human Resources/Learning Management system. The next phase of our transition will be to implement UltiPro Time Entry for timekeeping.

**ACTION REQUIRED:** Sunday, November 3 through Saturday, November 16 staff who punch in/out must record time in BOTH Kronos and UltiPro time keeping systems. In addition to punching in/out using a timeclock, you may now use the UltiPro Time Entry function from a desktop computer. This requires you to log into UltiPro from a computer.

As we prepare to implement UltiPro Time, recording your time in BOTH Kronos and UltiPro time keeping systems allows for important testing to be completed. Your participation is necessary and greatly appreciated.

For instructions on how to Log In to UltiPro, Punch In/Out on UltiPro Time Clocks, Access UltiPro Time Entry from desktop computer, and perform other UltiPro functions, visit [www.norcen.org/ForEmployees](http://www.norcen.org/ForEmployees) and select topic appropriate link.

### Please note:

- To help avoid potential errors on your paycheck, staff who punch in/out must record time in BOTH Kronos and UltiPro
- Managers approve time in Kronos as usual
- Open labs will be scheduled towards the end of next week and/or into the following week for Managers to practice reviewing/approving UltiPro time cards
- Materials on how to review/approve UltiPro time cards will also be shared with Managers in the upcoming weeks

If you have any questions, please contact Human Resources at x 4419 or 715.848.4419.





## New Position Posting

**Title:** Mental Health & Substance Abuse Therapist

**Status:** Full Time **Location:** Antigo Center

[http://bit.ly/MHSATherapist\\_Antigo](http://bit.ly/MHSATherapist_Antigo)

The Mental Health & Substance Abuse Therapist provides mental health and substance abuse assessment and psychotherapy for individuals, families or group and consultation and education for the community in a manner that most effectively meets the philosophy and goals of North Central Health Care, based on evidenced based practices.

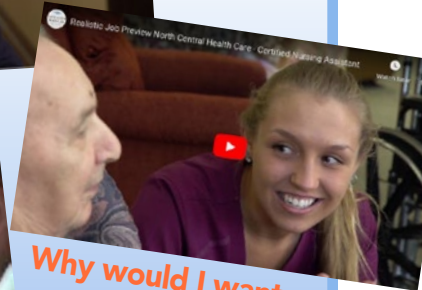
### Requirements

- Master's degree in specialty field in Human Services
- State of Wisconsin Licensed Clinical Social Worker, Professional Counselor, Marriage & Family Therapist or Licensed Psychologist
- State of Wisconsin Substance Abuse Counselor certification or Substance Abuse Specialty designation

### Preferred

- Three to five years' experience

*Any combination of education and experience that provides equivalent knowledge, skills and abilities may be considered.*



What's it like to work in Food Services?  
What does a Dietary Aide do?

Find out with a realistic job preview of some  
amazing opportunities at NCHC!

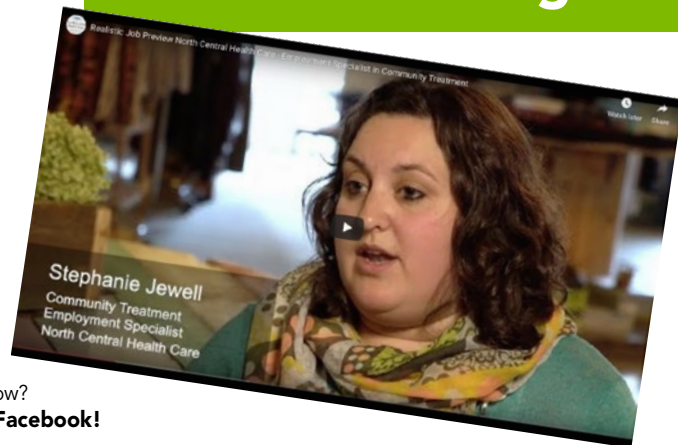
[www.norcen.org/RJP](http://www.norcen.org/RJP)

 Have You Seen the  
Latest Realistic Job  
Preview Video?

## Featured Realistic Job Preview: Employment Specialist in Community Treatment

Meet Stephanie Jewell! She shares her experience working with those with mental illness and addiction challenges as an Employment Specialist for North Central Health Care. Find out what makes this experience a great fit for her. Is this the career for you or someone you know?

Watch the full Realistic Job Preview at [www.norcen.org/RJP](http://www.norcen.org/RJP) or Facebook!



## ON THE MOVE! Transfers & Promotions



### < Congrats Kristina Mauk!

Congratulations to Kristina Mauk for her recent transition from Inpatient Hospital Therapist In-Training to Substance Abuse Therapist!

### Congrats Tammy Beranek!>

Congratulations to Tammy Beranek for her recent transition from Residential Care Assistant to Community Treatment Youth Case Manager.



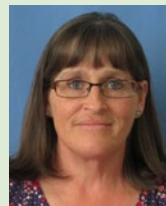
### < Congrats Kelly Kasprzycki!

Congratulations to Kelly Kasprzycki for her recent transition from Residential Care Assistant to Residential Care Coordinator!



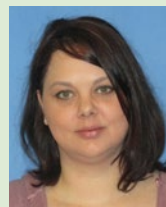
### < Congrats Dawn Rustick!

Congratulations to Dawn Rustick for her recent transition to Laundry Coordinator in Laundry Services!



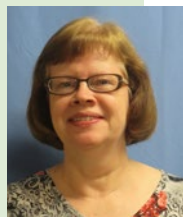
### Congrats Betty Bresnahan!>

Congratulations to Betty Bresnahan for her recent transition from Food Services Dietary Aide to Cook!



### < Congrats Debra Lamboley!

Congratulations to Debra Lamboley for her recent transition from Residential Care Coordinator to Adult Case Manager in Community Treatment.





**NCHC  
Employees,**  
as cold weather approaches,  
we begin to reflect upon  
the growth and success  
of this past year.

In appreciation of your  
hard work and dedication,  
now is the time to place  
your order for the  
2019 Holiday Gift!



**How Do You Order? Find Your Employee Holiday Gift Order Link In Your NCHC Email Inbox!**

**Please make your selection before November 18, 2019 at 5:00 pm** so that your gift can be delivered to you in your department before the holidays! Each employee will receive a choice from four different items.

*Note: Employees who miss the ordering deadline above will receive the Chamber Gift Certificate selection.*

*Orders will not be accepted after Nov. 18, 2019 at 5:00 pm.*

Greater Wausau Chamber Certificate Participating Businesses:

<https://www.wausauchamber.com/list/ql/accepts-chamber-gift-certificates-26>

**Wishing you a season of joy and looking forward to continued success in 2020.**

If you have any questions specific to your holiday order, contact Jessica Meadows [jmeadows@norcen.org](mailto:jmeadows@norcen.org) 715.848.4309.



**Mark Your Calendar  
for the Annual NCHC  
Holiday Celebration Chili Dinner  
Wednesday, December 11**

*Details to come!*







## WHAT'S 4 LUNCH?

### WAUSAU CAMPUS CAFETERIA

**Cafeteria Hours: Open 7am – 5:30 pm**

A Cashier is on duty from 9:00am – 10:00am , 10:30am – 1:30pm.  
When a cashier is off duty, an honor system is used for food purchases.

**Serving Soup, Salad and  
Lunch Entrée Option  
Monday – Friday.**

All hot sandwiches,  
hot foods and cold bar items  
are \$.35/ounce.

Soup: \$1.50 Cup | \$2.25 Bowl



### NOVEMBER 11 - 15, 2019

#### MON 11/11 ...Cream of Potato Soup

Chicken Strips

**Sliced Ham**

Steamed Broccoli

Baked Potato

Fruited Gelatin Dessert

#### TUES 11/12....Navy Bean Soup

Nachos Supreme

**Roasted Chicken**

Cream Style Corn

Rice Pilaf

Cheesecake

#### WED 11/13 ....Chicken & Rice Soup

Pizza

**Meatloaf**

Stewed Tomatoes

Parslied Noodles

Carrot Cake with Icing

**Aquatics Fall Bake  
Sale at Pool!**

**Nachos Sale  
at MVCC!**

#### THUR 11/14...Tomato Soup

Grilled Cheese Sandwich

**BBQ Pork on a Bun**

Fried Potatoes

Creamy Coleslaw

Mandarin Oranges

#### FRI 11/15.....Cream of Broccoli Soup

Reuben

**Baked Cod**

Baked Butternut Squash

Potato Salad

Banana Pudding



Marathon County  
Employees Credit Union

### There's Still Time to Take Advantage of Our Fall Special



Accounts opened between 10/1/19 and 11/30/19 will receive 1.99% introductory APR\* until 5/31/2020. After promotional time frame expires, remaining balance will migrate to standard APR applicable on your account. \*APR = Annual Percentage Rate

**Don't Get Trapped With Your High Interest  
Rates – Contact Us Today!**

Peter.Wolf@co.marathon.wi.us

**715 261-7685**

400 East Thomas Street • Wausau, WI 54403

### REMINDER: WINTER PARKING NOTICE ON THE WAUSAU CAMPUS

**When the Snow Falls - Know Where You Need to Park!**

With winter and snow removal season fast approaching, we look for each employee's cooperation in making our lots safer and also giving our snow removal crew the best opportunity to keep our lots clear.

On the Wausau Campus specifically, we ask that all 3rd shift employees park in the first two rows of Mount View Care Center only, so that the back lot, front yellow flag and the rear of MVCC can be plowed in the middle of the night. There should be no parking in other lots for safety of snow removal. Please allow yourself additional time, slow down and watch for plows and grounds staff outside.

Thank you in advance for your attention! Watch for more parking notices as winter comes along.